

PERSON SPECIFICATION – TEACHER M1-6

Qualifications and Training	Essential Requirements	Desirable Requirements
Educated to degree level	✓	
Qualified Teacher Status or currently completing a course leading to QTS	✓	
Preferably relevant qualification / training in special educational needs.		✓
Knowledge / Experience		
Teachers Standards successfully achieved	✓	
Recent experience of teaching in relevant / appropriate age range.	✓	
Understanding of theory or practice for the age range and / or the subject applying to teach.	✓	
Experience if teaching within a special school / specialist setting		✓
Good knowledge and understanding of current educational priorities	✓	
Ability to establish / maintain strong learning environment	✓	
Plan, prepare deliver appropriate programmes of work, assess, record or track pupil learning and use to inform future planning.	✓	
Ability to vary teaching approach as needed, for example one to one; small group; whole class	✓	
Differentiate according to learners' need.	✓	
Good handwriting, correct spelling and grammar	✓	
Personal Characteristics		
Understanding of the importance of continuing professional development	✓	
Ability to communicate effectively with parents or carers	✓	
Always have a positive disposition	✓	
Understanding of inclusion (special needs, English as an additional language, equal opportunities, diversity).	✓	
Ability to work as part of a team, both teaching and support staff.	✓	
Special Requirements		
Successful candidate will be subject to an enhanced Disclosure and Barring Service Check	✓	
Right to work in the UK	✓	
Evidence of a commitment to promoting the welfare and safeguarding of children and young people	✓	